

# ADVOCATING FOR CHANGE in Uncertain Times

# Contents

<b>3</b>	<b>About Us</b>	<b>10</b>	<b>Our Work</b>
<b>5</b>	<b>Opening Remarks</b>	<b>16</b>	<b>Spotlights</b>
<b>6</b>	<b>Our Impact</b>	<b>18</b>	<b>Financial Summary</b>
<b>8</b>	<b>Applying Strategy</b>	<b>21</b>	<b>Acknowledgements</b>

# About Us

## Who we are

Community Living Ontario is a non-profit provincial association that has been advocating for people who have an intellectual disability and their families for 70+ years.

We proudly work alongside 120+ local agencies and advocate on behalf of more than 100,000 people across Ontario. We are an active member of Inclusion Canada and regularly communicate with equivalent provincial and territorial associations. We also have influence at the global level thanks to our affiliation with Inclusion International.

## What we do

Community Living Ontario promotes positive change through public policy and advocacy.

We provide expertise and resources to decision-makers, educators, local members, families and self-advocates. We create public awareness and networking opportunities while nurturing community leadership, capacity and innovation.



## OUR MISSION

Community Living Ontario advocates with people who have an intellectual disability, their families and member organizations, to create inclusive communities across Ontario.



## OUR VISION

We envision an Ontario where everyone **belongs**, is **valued**, and has the **freedom** to live the life they choose.



## OUR VALUES

### Diversity, Equity, Inclusion

We believe in diverse communities where everyone is fully represented and belongs. [Read our full Diversity, Equity & Inclusion Statement.](#)

### Respect

We welcome and encourage input from those with lived experiences, their families, and member organizations in the work we do.

### Integrity

We always strive to do the right thing.

### Leadership

We lead by example and are seen as leaders in social inclusion.

### Innovation

We embrace new ideas and ways of doing our work by investing in learning and continuous improvement.

# Opening Remarks

**Over the past year, the developmental services sector in Ontario has faced unprecedented challenges. Our members have had to fight like never before to continue their vital work amidst a funding crisis and a rapidly evolving landscape of supports.**

Community Living Ontario stood by its members through it all. We listened, strategized, and took action. We're proud of our status as leaders in our sector and humbled by the trust put in us by the people, families, and organizations we support. Our advocacy efforts have helped bring about meaningful change and renewed hope that the best days of the Community Living movement are still to come.

But we did not do it alone — far from it. We relied on the strength, wisdom, and perseverance of people who have an intellectual disability, their families, allies, and like-minded organizations. We've seen that the power of our movement is greater than the sum of its parts, and that when we work together, we can achieve great things.

With new challenges on the horizon, Community Living Ontario remains committed to realizing our vision of authentically inclusive communities across the province, where everyone belongs, is valued, and has the freedom to live the life they choose. No matter what lies ahead, we will be prepared to face it side-by-side with you.



*Jennie Chanda*

**Jennie Chanda**  
*President, Board  
of Directors*



*C. Beesley*

**Chris Beesley**  
*Chief Executive Officer*

# Our Impact

## Community Living Ontario

works alongside

**120+**

local associations  
and advocates on behalf of  
**over 100,000**  
people across Ontario.

## Digital Footprint

We reach

**40,000+**

people per month  
through our social media,  
newsletter, and website.

## Annual Conference

**504**

delegates and  
**40 sponsors** joined us  
at our 2023 Conference,  
which was held in Ottawa.

Our #5ToSurvive  
campaign mobilized

**11,000+**

**Ontarians** to collectively  
engage **125+ Members**  
of Provincial Parliament on  
the issue of funding for the  
developmental services sector.

The Council of CLO  
collaborated on  
webinars that reached

**700+**  
people across  
the province.

## Our Impact

### In 2023–2024, CLO’s Ready, Willing and Able Labour Market Facilitators:

Engaged with

**738**

**employers** who were open to hiring inclusively.

Shared

**497**

**jobs** with prospective job seekers.

Facilitated the successful hiring of

**133 people**

and supported

**17 people** to pursue post-secondary studies.

### Student Links Coordinators:

Worked with

**216 students and their families**

(in English & French), while also supporting students from the previous fiscal year, including a 90% increase in the number of French students and families served this year compared to last year.

Engaged and supported

**157 mentor relationships**

while continuing ongoing relationships established in the previous fiscal year.

**Decreased** the number of students waiting for mentors/matches by

**56%**

compared to last fiscal year.

# Applying Strategy

## STRATEGIC PRIORITIES 2022–2026

In 2023–2024, we moved into the second year of our four-year Strategic Plan. Our strategic priorities reflect our unwavering commitment to supporting the advancement of authentic inclusion in Ontario, while pushing us to expand our vision of what that looks like.

# 1

**Lead the way in advocating with people, families, and member organizations to change policy and remove barriers to inclusion.**

### Spotlight

#### **#5ToSurvive Campaign**

In October 2023, we launched our #5ToSurvive advocacy campaign in response to tremendous financial pressures being faced by our members, who had not seen a significant increase to their base funding in 30 years. The campaign called on the Ontario government to provide an immediate 5% boost to developmental services agency core funding, as well as Passport and Special Services at Home.

Learn more about the campaign on [page 16](#).

# 2

**Strengthen our members' efforts to realize the shared vision of inclusive communities across Ontario.**

### Spotlight

#### **Day at the Legislature**

On May 8th, 2024, Community Living Ontario returned to Queen's Park for our annual Day at the Legislature. This event presented an opportunity for self-advocates, family members, agencies, and other supporters to increase our visibility and meet with policymakers in the spirit of connection and collaboration.

We would like to sincerely thank the Honourable Michael Parsa, Minister of Children, Community and Social Services, for hosting us at the Legislative Assembly of Ontario for a day full of engaging conversation and advocacy. We would also like to thank Community Living Toronto for collaborating with us to make this day possible. Lastly, we would like to thank everyone who showed up to support the event and contribute to strengthening the developmental services sector — from self-advocates, family members, agency leaders, and direct support workers, to MPPs and their staff.



# 3

**Be a diversity, equity, and inclusion leader in the Community Living movement.**

### Spotlight

#### **Inclusion Symposium**

From March 19–20, 2024, in collaboration with From Presence to Citizenship, Community Living Ontario hosted an Inclusion Symposium. This event marked a significant milestone for the DS sector, being the first of its kind to dedicate an entire day to diversity, equity, and inclusion (DEI). The symposium was exceptionally well-received and offered a comprehensive platform for networking, information sharing, and capacity building.

The Inclusion Symposium not only highlighted the importance of DEI, but also reinforced our commitment to fostering an inclusive and equitable sector. The event served as a catalyst for ongoing DEI initiatives and inspired participants to integrate these principles into their daily operations.

# 4

**Connect, support, and empower families.**

### Spotlight

#### **Family-Led Initiative Grants**

In 2023, we launched our Family-Led Initiatives grant program. This grant funding aims to support family-led engagement groups in our communities for family members of loved ones who have an intellectual disability. We believe that fostering strong family connections and collaboration is vital for the holistic development of all people.

We received a total of 56 proposals, 15 of which we funded. Through these grants, we reached 1,000+ people. By providing financial assistance of up to \$10,000, we helped enable these groups and networks to design and implement innovative and impactful family engagement at the grassroots level in Ontario.



# Our Work

## Advocacy, Education and Awareness

Community Living Ontario develops policy solutions and advocates for changes that increase the community participation, inclusion and belonging of people who have an intellectual disability. We work alongside people who have intellectual disabilities, their families, local associations, and governments to shape public policy that is practical and progressive. We bring a collective voice to the developmental services sector and advocate for the full and authentic inclusion of people who have intellectual disabilities in all communities.

### KEY ACHIEVEMENTS:

#### ➤ The Right to Decide

People's right to make decisions and have control over their own lives is critical to health and well-being. The failure to ensure this right is one of our province's most pressing issues. This year, we continued Community Living Ontario's longstanding and groundbreaking work on legal capacity and supported decision-making. Building on the innovative and forward-thinking efforts of leaders like Orville Endicott, Audrey Cole, Michael Bach, and others, we published The Right to Decide, a series of documents that envisions a legal framework that recognizes and supports control and decision-making among people labelled with intellectual disability.

#### ➤ Privatization of Developmental Services in Ontario – What's Ahead?

Our May 2023 webinar about the history of privatization in long term care and the private interests already involved in developmental services attracted over 900 registrants and nearly 550 participants, making it our most popular webinar to date. The webinar featured panelists Dr. Pat Armstrong and Megan Linton.

#### ➤ Red Tape, Human Rights, and Registered Disability Savings Plans in Ontario – Part 1

Many people with intellectual disabilities in Ontario are beneficiaries of Registered Disability Savings Plans, where a family member is the RDSP 'plan holder' – in other words, they are responsible for managing the RDSP with the beneficiary. We are now seeing situations where plan holders have died or become unable to manage the RDSP – leaving beneficiaries without a plan holder. This raises serious risks for people, including the risk of falling into guardianship. In this policy brief, CLO presents a straightforward solution to this problem – a solution that protects people's financial health while respecting their rights.

#### ➤ Red Tape, Human Rights, and Registered Disability Savings Plans in Ontario – Part 2

As part of our advocacy to improve Registered Disability Savings Plans, Community Living Ontario released a document that shares the stories of four families facing unnecessary RDSP-related barriers. These families are increasingly frustrated by problems with RDSPs that threaten the financial health of people with intellectual disabilities and increase their risk of coming under guardianship of the Public Guardian and Trustee.

### Community Relations and Collaborations:

Community Living Ontario works closely alongside its member organizations to support their advocacy, provide resources, and create opportunities for collaboration.

#### KEY ACHIEVEMENTS:

- Welcomed three new members: Willowbridge, Surrey Place, Madawaska Valley Association for Community Living.
- From June 8-10, 2023, Community Living Ontario's Council, Board and Management team visited beautiful Timmins, Ontario for a series of engagements with families, self-advocates, organizational leaders, and staff. The two-and-a-half-day event combined networking opportunities with educational forums and presentations as well as CLO Council and Board meetings.
- Mobilized members around #5ToSurvive campaign (See [page 16](#) for more details).
- Collaborated with Community Living Toronto to organize Day at the Legislature (See [page 8](#) for more details).
- After a brief hiatus, restarted our Communications Network meetings to share and exchange knowledge about communications practices with member association staff.

### Family Engagement

Recognizing the essential role families played in sparking the Community Living movement, CLO continues to create opportunities for them to connect. Family Engagement offers a variety of ways regionally and provincially to empower families to build a better future for their loved ones.

#### KEY ACHIEVEMENTS:

##### ➤ Family-Led Initiative Grants

In 2023, we launched our Family-Led Initiatives grant program. This grant funding aims to support family-led engagement groups in our communities for family members of loved ones who have an intellectual disability. See [page 9](#) for more details.

##### ➤ Amazing Families, Telling Our Stories – Putting into Words the Matters of Our Heart

In 2023, CLO ran two family leadership series in the Brockville and Hamilton regions. Over three weekends, the Brockville series catered to 16 families and the Hamilton series catered to 11 families. Both series reached out to more than 100 people. Participating families engaged in sessions facilitated by CLO's Family Steering Committee members and guest speakers with the support of CLO staff.

## Youth Engagement

Community Living Ontario's Re:Action4Inclusion initiative aims to empower youth to take action individually and collectively to make our schools and communities more inclusive spaces. Led by a Youth Advisory Committee, this movement seeks to change the Canadian narrative of disability and to help communities embrace young adults as community leaders and collaborators. We support youth to facilitate conversations that will reframe the current understanding of "community" and that will help us build neighbourhoods where all youth can thrive.

### KEY ACHIEVEMENTS:

#### ➤ DISRUPT! Workshops

DISRUPT! was a series of educational workshops developed by Community Living Ontario's Youth Advisory Committee as part of an education grant. The purpose of DISRUPT! was to provide youth, educators, allies, and self-advocates with social justice education and raise awareness about issues that matter to Canadian youth. These workshops allowed participants to come together to share ideas and learn ways to create a more inclusive Canada. We hosted a total of 30 workshops that engaged over 1,000 youth and adult allies.

#### ➤ Imagination in Motion

Beginning in February 2024, the Youth Advisory Committee initiated a new [Instagram series](#) entitled "Imagination in Motion." Each month, the youth advisors use various artistic means — videos, poems, illustrations, etc. — to raise awareness about issues and advocacy topics that are relevant to youth today.

## Student Links Mentoring

Funded by the Ministry of Children, Community and Social Services, [Student Links](#) is an opportunity for students (ages 14 to 21) who have an intellectual disability to explore ideas for their future after high school. It matches students and mentors who share a common passion or interest. The goal is to enhance their capacity to make informed decisions about their future prior to leaving school and to support the natural development of valued roles, relationships, and connections to their community.

### KEY ACHIEVEMENTS:

- Granted approval to work in partnership with Ottawa Catholic School Board schools in the 2024-2025 academic year.
- [Conducted French interview with CBC Radio Canada.](#)
- Collaborated with Partners4Planning to create a video series capturing students' stories and a range of experiences. Watch the first video in the series [here](#) and the second video [here](#).
- Promotional efforts for Student Links have included Pattison digital billboards across Ontario, Bell Media [radio ads](#) in Sudbury, 64 CLO social media posts, and a new landing page: [StudentLinks.org](#).
- Provided services in multiple languages: English, French, Cantonese, Mandarin, Punjabi, Urdu, Hindi, Arabic, Chaozhou dialect, Spanish, Polish.

## Our Work

- Relunched the bilingual region, Sudbury, with the intention to connect with more families in the north and to increase service to Francophone students and families.
- Onboarded five new coordinators and began the interview process to relaunch Kitchener/Waterloo/Guelph as a region.
- Continued to collaborate and present with Youth Initiatives to amplify the voices of youth with and without a disability.
- Hybrid model of engagement continues to have the following positive outcomes:
  - Fewer cancellations
  - Virtual meetings are a good option when travel is unsafe (e.g., in winter)
  - Provides access to a larger pool of experts when students are in remote regions
  - Allows participation of students with anxiety and/or mental health challenges who would not engage if in-person engagement was the only option

## Diversity, Equity and Inclusion

As Community Living Ontario continues to work towards creating inclusive communities across Ontario, we aim to be more purposeful about increasing our understanding of all people and improving our approach to inclusion. There is more work to be done, but with our continued efforts at advancing Diversity, Equity, and Inclusion, we will get there.

### KEY ACHIEVEMENTS:

#### ➤ Inclusion Symposium

From March 19–20, 2024, in collaboration with From Presence to Citizenship, Community Living Ontario hosted an Inclusion Symposium. This event marked a significant milestone for the developmental services (DS) sector, being the first of its kind to dedicate an entire day to diversity, equity, and inclusion. See [page 9](#) for more details.

#### ➤ Equity, Diversity and Inclusion Community of Practice

CLO has taken a leadership role in enhancing organizational capacity by chairing the Equity, Diversity and Inclusion Community of Practice (EDI CoP) for the DS sector. The EDI CoP has collaborated with Central Region's Anti-Racism Committee and the RealXchange knowledge hub to develop valuable resources aimed at improving EDI practices within the DS sector. Using funding provided by CLO, we hosted three webinars targeting the DS sector at large. Additionally, we organized a specialized learning session for EDI CoP members titled "The DEI Advantage: Creating Impactful Change in Governance and Operations." This session provided insights into effective governance and operational strategies that promote diversity, equity, and inclusion.

#### ➤ EDI Resources Repository

The Equity, Diversity and Inclusion (EDI) Community of Practice for the Developmental services sector (chaired by CLO's Diversity, Equity and Inclusion Officer, Alison Mclean) collaborated with Central Region's Antiracism Committee and the RealXchange to develop and launch an EDI resources repository for the DS sector. This repository was launched on June 26th, 2023 and serves as a continually updated hub for sharing tools, guides, and best practices related to diversity, equity, and inclusion from other agencies across the sector.

## Employment

Ready, Willing & Able (RWA) is a national partnership of Inclusion Canada, Autism Alliance of Canada, and their member organizations. Funded by the Government of Canada, RWA is designed to increase the labour force participation of autistic people and people who have an intellectual disability. Community Living Ontario hosts four Labour Market Facilitators: one in Ottawa, one in Hamilton-Niagara, and two in Toronto. We could not do this work without our amazing community partners, which include CLO members as well as a broad range of organizations in the employment services sector.

### KEY ACHIEVEMENTS:

- Across Canada, the Ready, Willing & Able program has facilitated 4,603 employment outcomes among jobseekers who have a developmental disability since 2014.
- In 2023-2024, CLO Labour Market Facilitators:
  - Engaged with 738 employers who were open to hiring inclusively.
  - Shared 497 jobs with prospective job seekers.
  - Facilitated the successful hiring of 133 people and supported 17 people to pursue post-secondary studies.

## Council

The Council of Community Living Ontario consists of 12 self-advocates from across the province who work together with Community Living Ontario's Board of Directors to find solutions and share information, opinions, knowledge, and experience on important issues such as poverty, safe and affordable housing, human rights, and barriers to quality health care.

### KEY ACHIEVEMENTS:

- Conducted an in-person presentation to 100+ attendees in Timmins on June 9, 2023, which introduced the Council and their advocacy work.
- Made an in-person presentation to Minister of Children, Community and Social Services Michael Parsa and his staff during CLO's Day at the Legislature.
- Hosted webinars in collaboration with member agencies (Community Living Guelph Wellington, Community Living Toronto) on the topic of "Aging in Place and Ensuring People Stay Out of Institutions." These webinars collectively reached more than 700 people in the province of Ontario.
- "Aging in Place" Council Presentation at Fanshawe College: On Thursday, March 21, 2024, members of Council delivered an inspiring presentation called "Aging in Place" to 35 nursing gerontology program post-graduate students at Fanshawe College in London, Ontario. The presenters were Judy Noonan (Vice President),

## Our Work

Robert Smith (Secretary), Niko Pupella (Treasurer), and James Taylor (Council-Appointed Board Director-at-Large). The goal of the presentation was to educate future nursing students about the importance of allowing people to make choices about where and how they live. The presenters also highlighted the negative impact of labels when caring for and supporting people.

### Community Living Ontario Development

2023–2024 was a successful year for CLO’s ever-evolving fundraising and development strategies. Our valued strategic partners continue to support our work and offer their services and products to our growing membership, while we in turn continue to expand and innovate new ways to involve our partners. We also actively raised funds through initiatives including holiday and spring appeal campaigns, conference sponsorships, grants and major donors, and events including CL Day at the Argos and the TCS Waterfront Marathon Charity Challenge.

In 2023, CLO also introduced our first-ever Community Ambassador: Canadian media star Ali Hassan! Ali is a CBC radio and TV personality, comedian, actor, author, professional chef, professor, and father of four – but he has also been a longtime advocate for the Community Living movement and an outspoken fundraiser for our initiatives. We are thrilled to have Ali Hassan helping us spread the word about our movement.

#### CLO WOULD LIKE TO RECOGNIZE THE FOLLOWING MAJOR GIFTS SECURED DURING THIS PAST FISCAL YEAR:

- ▶ **Brian and Susan Thomas Foundation**  
\$7,047.15
- ▶ **Scotiabank**  
\$5,000
- ▶ **ComVida Corporation**  
\$4,500
- ▶ **Pattison Outdoor Advertising**  
In-kind donation

**We thank you for your generosity!**

# Spotlights

## CAMPAIGN SPOTLIGHT:

### #5TOSURVIVE

In October 2023, in partnership with Community Living Toronto and OASIS, we launched our #5ToSurvive advocacy campaign in response to tremendous financial pressures being faced by our members, who had not seen a significant increase to their base funding in 30 years. The campaign called on the Ontario government to provide an immediate 5% boost to developmental services agency core funding, as well as Passport and Special Services at Home.

#5ToSurvive generated an incredible amount of attention and united our sector around a common goal. Through email petitions, social media, traditional media coverage, a 2024 pre-budget submission, and more, we put pressure on the government to fulfill its duty to the developmental services sector and provide our members with the resources they need to continue their essential work. The campaign was covered nearly 50 times by media outlets speaking to CLO and our member organizations, while our email petition alone generated over 11,000 signatures and reached more than 125 Members of Provincial Parliament. Our efforts were rewarded with a 3% increase to developmental services in Ontario — a major victory when the sector was bracing for the likelihood of no increase at all.

We would like to take this opportunity to thank everyone who made this campaign possible and supported it — we could not have done it alone and are so proud of what we were able to accomplish collectively.





## EVENT SPOTLIGHT:

# 2023 INSPIRING POSSIBILITIES AGM & CONFERENCE

Community Living Ontario's 2023 Inspiring Possibilities AGM & Conference took place from September 27-29 in Ottawa. With over 500 delegates in attendance and 20+ breakout sessions, our event was another resounding success. Here are some highlights:

### KEYNOTE ADDRESS: ALI HASSAN



We were thrilled to welcome CBC media personality, and CLO Community Ambassador Ali Hassan to deliver the keynote session. Ali regaled us with stories from his life that were equal parts heartfelt and humorous. Anecdotes about the exploits of his chain smoking, literature-loving father were interspersed with lessons on inclusion and resilience learned from his sister, who has an intellectual disability. We thank Ali for his candour and wit that left everyone feeling energized and ready to take on the rest of the day.

### GALA DINNER



One of the brightest highlights from Conference was our Gala Dinner, which featured the return of our Inspiring Possibilities Awards. These awards are an opportunity to celebrate the people and organizations making a positive impact on the lives of those with intellectual disabilities and their families in Ontario.

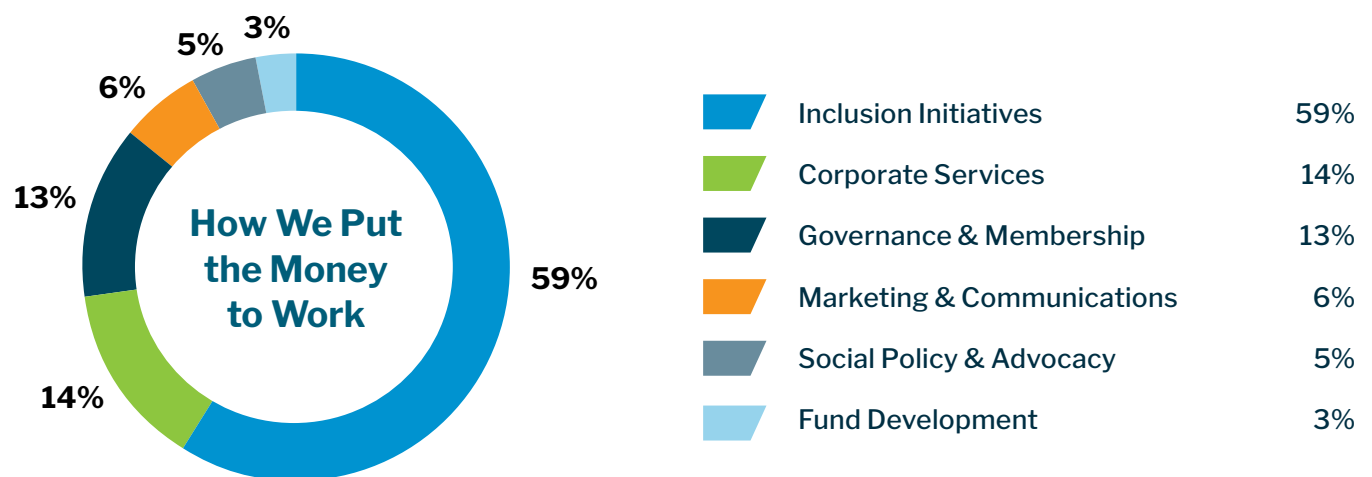
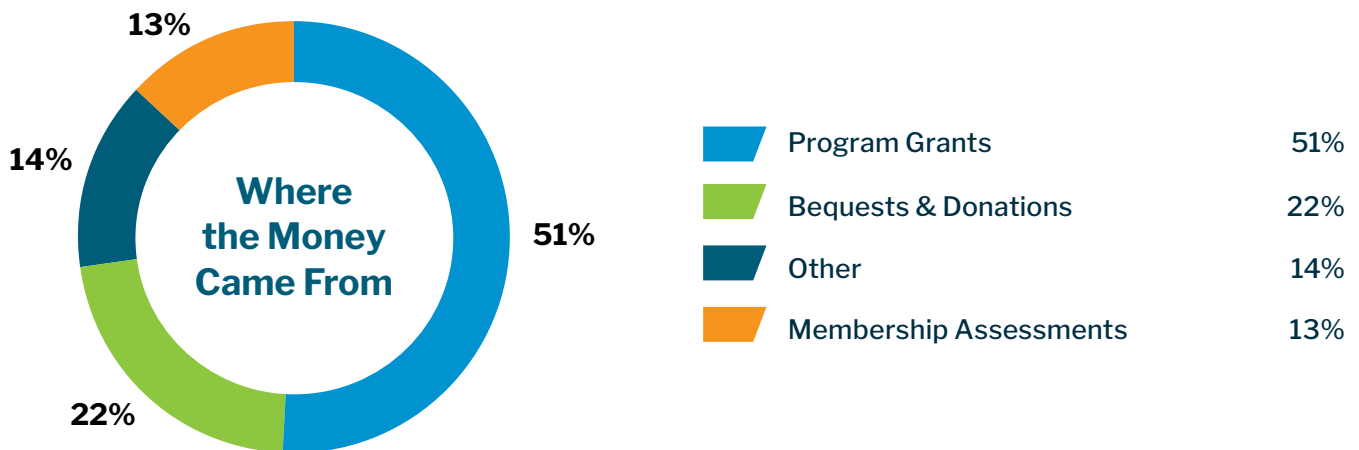
We were privileged to receive dozens of worthy nominees, from which we chose recipients for our four awards. These recipients all went above and beyond in their approach to helping our community and were nominated by others in order to be eligible. The 2023 award recipients are:

- **Lisa McNee-Baker**  
*Innovation in Accessibility Award*
- **Barri Cohen**  
*Inclusive Media Award*
- **Everyday Friends**  
*Changemaker Award*
- **Joseph Lambert**  
*Jason Rae Award*

You can learn more about our 2023 award recipients [here](#).

# Financial Summary

## THE BREAKDOWN



# Financial Summary

## STATEMENT OF OPERATIONS

### FOR THE YEAR ENDED MARCH 31

REVENUE	2024	2023
Ministry of Children, Community & Social Services	\$979,627	\$1,070,876
Federal Grants	\$1,314,066	\$598,275
Membership Fees	\$558,356	\$526,293
Registration Fees	\$298,985	\$166,610
Bequests & Donations	\$959,214	\$766,551
Investment Income	\$180,029	\$34,514
Other Revenue	\$133,566	\$127,881
	<b>\$4,423,843</b>	<b>\$3,291,000</b>
EXPENSES	2024	2023
Amortization	\$38,823	\$41,984
Bank Charges	\$4,404	\$2,596
Conferences, event, meetings	\$422,931	\$273,535
Disbursements for external partners	\$127,922	\$97,922
Employee benefits	\$305,782	\$240,553
Insurance	\$15,655	\$13,073
Office and general	\$213,990	\$152,049
Professional fees	\$145,690	\$179,020
Project expenses	\$816,680	\$216,982
Purchased services	\$246,149	\$160,849
Rent	\$49,471	\$101,183
Staff Training	\$43,786	\$23,900
Telephone	\$47,961	\$25,773
Travel	\$123,953	\$66,512
Wages	\$1,658,718	\$1,464,461
	<b>\$4,261,915</b>	<b>\$3,060,392</b>
<b>Excess of revenue over expenses before the undernoted</b>	<b>\$161,928</b>	<b>\$230,608</b>
<b>Designated fund – net revenue (deficiency)</b>	<b>\$26,202</b>	<b>\$0</b>
<b>Excess of revenue over expenses for the year</b>	<b>\$188,130</b>	<b>\$230,608</b>

# Financial Summary

## STATEMENT OF FINANCIAL POSITION

**MARCH 31**

<b>ASSETS</b>	<b>2024</b>	<b>2023</b>
<b>Current</b>		
Cash	\$435,267	\$1,428,167
Short-term investments	\$1,612,875	\$914,726
Accounts receivable	\$118,822	\$36,254
Prepaid expenses	\$44,211	\$22,256
	<b>\$2,211,175</b>	<b>\$2,401,403</b>
Investments	\$593,892	\$412,012
Due from related party	\$0	\$40,853
Capital assets	\$52,310	\$76,762
	<b>\$2,857,377</b>	<b>\$2,931,030</b>

<b>LIABILITIES AND NET ASSETS</b>	<b>2024</b>	<b>2023</b>
<b>Current</b>		
Accounts Payable and Accrued Liabilities	\$293,789	\$184,058
Deferred Revenue	\$167,598	\$539,112
	<b>\$461,387</b>	<b>\$723,170</b>
<b>Net Assets</b>		
General Fund		
Operating	\$2,105,617	\$1,989,237
Invested in Capital Assets	\$52,310	\$76,762
Designated Funds	\$238,063	\$141,861
	<b>\$2,395,990</b>	<b>\$2,207,860</b>
	<b>\$2,857,377</b>	<b>\$2,931,030</b>

# Acknowledgements

## Board of Directors 2023-2024

Jennie Chanda – *President*  
Keira Lum – *Vice-President*  
Michael Jacques – *Past President*  
Tim Berry – *Treasurer*  
Chris Beesley – *Secretary*  
Mark Anderson – *Director-at-Large*  
Marybeth Barrett – *Director-at-Large*  
Nicole Canzoneri – *Director-at-Large*  
Edward Lau – *Director-at-Large*  
Raymond Leveille – *Director-at-Large*  
Jennifer Parker – *Director-at-Large*  
Yvonne Spicer – *Director-at-Large*  
Marcel St-Jean – *Director-at-Large*  
Laura Williams – *Director-at-Large*  
Cathy Turner – *PEDG-Appointed Director-at-Large*  
Donna Marcaccio – *Family Engagement Steering Committee-Appointed Director-at-Large*  
James Taylor – *Council-Appointed Director-at-Large*

Terri Meshwork – *Executive Assistant to Board of Directors*

## Council of Community Living Ontario 2023-2024

Nicole Flynn – *President*  
Judy Noonan – *Vice-President*  
Niko Pupella – *Treasurer*  
Robert Smith – *Secretary*  
Julianne Allen  
Stella Curtis  
Dzidra Hallar  
Jem Moeller  
Farrah Sattaur  
Amber Taylor  
Sean Travis  
Hudson Yarrow  
James Taylor – *Council-Appointed Board Member*

---

Angiza Naziree – *Council and Family Engagement Coordinator*  
Keith Dee – *Council Advisor*

## Anne Stafford Bursary Recipients 2024

The Anne Stafford *Light Up the Future* Bursary is open to all residents of Ontario aged 18 years and older who identify as having an intellectual disability, to help in their pursuit of an educational program or personal interest course or activity. Congratulations to our 2024 recipients:

Robert Atkinson – *Hamilton*

Tyler Burton – *Westwood*

Shaking Cane-Clarke – *Brampton*

Travis Cascanette – *Puslinch*

Sandra Chan – *Angus*

Jay Chopra – *Mississauga*

John Clarke – *Barrie*

Ben Clement – *Toronto*

Jamie Currie – *Angus*

Emma Damjanovic – *Elmira*

Troy Doncses – *Bradford*

Erika Doucet – *Welland*

Tia Drury – *Kitchener*

Thomas Fraboni – *Hamilton*

Sarah Hall – *Guelph*

William Hulme – *Newmarket*

Alexander Jadov – *Toronto*

Megan Josling – *Brampton*

Noah Kowalski – *Belle River*

Mekelah Leach-Rathwell – *Lombardy*

Ryan MacMillan – *Toronto*

Coen Maguire – *Apsley*

Leah Metcalfe – *Zephyr*

Nyarush Nudeng – *Kitchener*

Austin Patry – *Parry Sound*

Skyler Peoples – *Oakville*

Marco Perciballi – *LaSalle*

Liam Pickells – *Brampton*

Charandeep Singh – *Brampton*

Dashiel Slosser-Maclean – *Walkerton*

Aidan Stiers – *Windsor*

John Stuparyk – *Angus*

Dustin Summers – *Campbellford*

Anisha Taylor – *Picton*

Abigail Marie Watson – *Waterloo*

Rose Waugh – *Kemptville*

Justice Williams – *Barrie*

Kaitlin Wright – *Maxwell*

Janice Wu – *Toronto*

Brianna Yates – *Brampton*

## Strategic Partners:

### **Asurtec Solutions Inc.**

Information Technology & Data Solutions

### **AwakeLabs**

Wearable Technology

### **Community Services Benefits Trust**

Health Insurance/Benefits

### **ComVida Software Solutions**

Employee Management Software Solutions

### **Economical Insurance**

Home & Auto Insurance

### **GreenShield Pharmacy**

Pharmacy

### **Humberview Mobility**

Accessible Vehicles

### **MedPro Direct**

Supplies for Personal Needs

### **NucleusLabs Information**

**Technologies (Canada) Ltd.**

Person-Centered Case Management  
and Outcomes Software solution

### **People Minded Business**

Strategy & innovation

### **PooranLaw**

Law Firm

### **Quest Automotive Leasing Inc.**

Commercial & Family Vehicle Leasing

### **SafeGuards Training**

Professional Development Training

### **Sigma Promotions**

Promotional Products & Brands

### **Staff Relief Health Care Services Inc.**

Staffing Solutions

## Be part of the Community Living movement

You can help and support Community Living Ontario change the lives of people who have an intellectual disability and their families. [Donate online through our website](#), or call Lisa Tabachnick, Director of Marketing, Communications and Development at **416-447-4348 ext. 229** to discuss potential opportunities.

## STAY CONNECTED



Sign-up for our e-newsletter **Update Friday**



T: 416-447-4348 or Toll Free (ON) 1-800-278-8025



[info@communitylivingontario.ca](mailto:info@communitylivingontario.ca)

Charitable Registered Number: 81172 4756 RR0001