



2022-2026

STRATEGIC PLAN

COMMUNITY LIVING 
Ontario

WHAT WE DO

We promote positive change through public policy and advocacy. We provide expertise and resources to decision-makers, educators, local members, families and self-advocates. We create public awareness and networking opportunities. We nurture community leadership, capacity and innovation.

OUR MISSION

Community Living Ontario advocates with people who have an intellectual disability, their families and member organizations, to create inclusive communities across Ontario.

We envision an Ontario where everyone **belongs**, is **valued**, and has the **freedom** to live the life they choose.

OUR VISION

OUR VALUES



Integrity



Respect



Diversity,
Equity, Inclusion



Leadership



Innovation

PRIORITY 1

Lead the way in advocating with people, families, and member organizations to change policy and remove barriers to inclusion.

- Develop strategies that are guided by people most affected by policy and programs.
- Connect stakeholders to each other to create a more unified and influential voice.
- Engage the full power of government to meet the needs and priorities of people who have an intellectual disability.
- Ensure that advocates have a seat at the table with decision-makers.

PRIORITY 2

Strengthen our members' efforts to realize the shared vision of inclusive communities across Ontario.

- Recognize that all stakeholders have strengths and work with them to amplify their efforts and voices.
- We are stronger together: Promote unity and collaboration amongst all stakeholders.
- Create connections and build capacity through shared knowledge and resources.

PRIORITY 3

Be a Diversity, Equity, and Inclusion Leader in the Community Living movement.

- Recognize and honour diverse perspectives and lived experiences in all our work.
- Be active, transparent, and accountable in our continuous efforts to learn and unlearn particularly when it comes to racism, discrimination, and other forms of systemic oppression.
- Increase leadership of under-represented and marginalized groups at all levels and disrupt stereotypes, biases, and all forms of oppression.

PRIORITY 4

Connect, support, and empower families

- Increase awareness and develop innovative methods to remove barriers for families to engage with the Community Living movement.
- Amplify and value the voices of families by sharing stories and building connections.
- Collaborate with families and people who have an intellectual disability in the development and creation of resources/educational materials.
- Build and focus on the strengths of families.



Community Living Ontario (CLO) would like to thank and acknowledge all the member organizations, board and Council members, youth, families, and staff who shared their insights and helped guide this strategic planning process throughout the past year. This plan is the culmination of discussions that were guided by the CLO Strategic Planning Committee and will set the stage for CLO's priorities over the next four years.



Want to see how this next chapter in CLO's history unfolds? Stay informed about our work by visiting our website and subscribing to our weekly e-newsletter, Update Friday.

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