



**Adapting to
CHANGE**

**Promoting
LEADERSHIP**

**Strengthening
COLLABORATION**

**2019/20
Annual Report**



OUR MISSION

Community Living Ontario is a family-based association assisting people who have an intellectual disability and their families to lead the way in advancing inclusion in their own lives and in their communities. As a province-wide confederation, rooted in a strong network of individuals, families, friends, member organizations and community partners, it will be guided by, adhere to and strive to achieve its goal and vision in all its actions.



OUR VISION

Community Living Ontario envisions a society where people who have an intellectual disability belong, have equal rights, respect and acceptance, a sense of self-worth and opportunities for growth. The gifts, uniqueness and innate value of each person are celebrated, supported and acknowledged as essential to the completeness of the whole community.

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ABOUT US

WHO WE ARE

Community Living Ontario is a non-profit provincial association that has been advocating for people who have an intellectual disability and their families for over 65 years.



We proudly work alongside over **100 local agencies** and advocate on behalf of more than 80,000 people across Ontario.



We are an active member of the Canadian Association for Community Living and regularly communicate with equivalent provincial and territorial associations.



We also have influence at the global level thanks to our affiliation with Inclusion International.

WHAT WE DO

We promote positive change through public policy and advocacy. We provide expertise and resources to decision-makers, educators, local members, families and self-advocates. We create public awareness and networking opportunities. We nurture community leadership, capacity and innovation.

WELCOME

Although we've used different words to express it, our goal since our inception in 1953 has been for people who have an intellectual disability to live in a state of dignity, share in all elements of living in the community and have the opportunity to participate effectively.

To support this goal, our work is divided into four key strategies:

1. Strengthening voices, engagement of influence of people and families;
2. Harness and share knowledge to drive progress and innovation;
3. Lead the way in raising awareness and advancing solutions, and;
4. Transfer knowledge and information into practical resources and tools.

Note: To see our full strategic plan, go to: communitylivingontario.ca/en/strategic-plan

As you read about our work over the past year, you should be able to see a direct link to at least one of these key strategies in everything we have done.

COVID-19 and the global pandemic has had a profound affect on each of us. Community Living Ontario is no different. Again, like each of you, we have had to adjust, adapt, invent, shift, and pivot in just about every aspect of our work. For that, we are tremendously proud and grateful to our staff and to our Board for their governance and support during this time.

In reference to the pandemic, American author and pastor, Andy Stanley said:

“Some of us are sitting back and waiting for a reset, instead of leveraging the upset.”

As the pandemic continues to challenge each of us in our daily lives, it is more important than ever that we are clear in our mission. We must be firm in our resolve to continue our work towards authentic inclusion and citizenship for people who have intellectual and developmental disabilities.

We are truly in this together. And so, we will look for the upside in this upset. We will do the heavy lifting and draw strength and resilience from each other: people supported, families and local associations, sharing the challenges and striving to leave no one behind.

Thank you for standing with us; for your support and for the role each of you plays in the community living movement.

In this together.



Jill Teeple
President,
Community Living
Ontario



Chris Beesley
Chief Executive Officer,
Community Living
Ontario

OUR IMPACT

Community Living Ontario:

Works alongside

100+

local agencies

Advocates on behalf of over

80,000

people across Ontario

Our digital footprint:

21,800+

per month

Our annual conference attracted:

450

delegates

⋮

15

sponsors

Ready, Willing and Able Labour Market Facilitators at Community Living Ontario have achieved:

385

employment/post-
secondary outcomes
since September 2014

Engagement with

640

employers since 2014

Outreach to

1,274

employers since 2014

Student Links:

Approximately
200
students matched
with mentors annually

.....

Engaged and supported
169
mentor relationships
with students

We support an average of:

200
families annually

We had :

18+ meetings with government stakeholders
over the past year

Our youth initiatives reach over:

3,000
schools annually

**In 2019/20, we reached
a total number of:**

285
students

.....

577
youth and adult allies

APPLYING STRATEGY

STRATEGIC PRIORITIES

1 Strengthening voices, engagement and influence of people and families.

SPOT LIGHT

The Equal Right to Decide Supported Decision-Making Project

Community Living Ontario, with the support of community-based organizations, launched a multi-year pilot project in January 2019 to give people more power over their own lives. To date, project partners have held in-person meetings in each of the five pilot sites, developed an extensive framework to guide project implementation, and performed outreach to key stakeholders in the senior care and mental health sectors.

2 Lead the way in raising awareness and advancing solutions to the complexity of challenges facing people, families and members.

SPOT LIGHT

Re-imagining day supports: Provincial Executive Directors Coordinating Committee takes action

The pandemic forced the committee to shift its priorities to crisis management – to assist local members and the Provincial Network during these difficult times. As the risk subsided, local leaders expressed a hunger for a more uplifting conversation. The Provincial Executive Directors Coordinating Committee with the support of Community Living Ontario, answered with six “Inspiring Conversations” webinars, which focused on better supports for people. July’s conversations moved to practical questions around implementing new supports. As a result, we launched “Moving Beyond Day Supports; A Positive Practical Exchange”. People Minded Business is facilitating this four-part virtual forum engaging stakeholders province-wide, now in progress.



3 Harness and share knowledge to drive progress and innovation so that people across Ontario live good lives.

SPOT LIGHT

Community Living Ontario Council

The Community Living Ontario Council has had a tremendous year. The Council provided suggestions to the government for the Poverty Reduction Strategy. The Council also worked to raise awareness regarding the prevention of institutionalized practices and congregate living.

With the development of COVID-19, Council members participated in a webinar on how COVID-19 impacted their lives and participated in a letter writing campaign urging the government to increase the funding for people who have a disability during the pandemic.

Council has also been part of the Canadian Association for Community Living's grassroots campaign against the passing of Bill C-7 as Council wants to ensure that medically assisted dying involves the safest practices.

4 Transfer knowledge and information into practical resources and tools.

SPOT LIGHT

Staying Connected Resource Hub

Recognizing the overwhelming amount of COVID-19 information to keep track of, Community Living Ontario created the Staying Connected Resource Hub, which has been updated regularly with the latest news, tips, information and resources for people, families and agencies. Each resource includes a short description and the intended audience. We vetted these resources to ensure they align with our community philosophy. Using this hub, we've been able to aggregate a variety of tools, best practices, videos, podcasts, and stories to help you with your day-to-day tasks.

OUR INITIATIVES

AT A GLANCE



■ Advocacy, Research and Awareness

We work alongside people who have intellectual disabilities and their families as well as government to shape public policy that is practical and progressive. We bring a collective voice to the developmental services sector. Community Living Ontario advocates for the full inclusion of people who have intellectual disabilities in all communities.

Youth Engagement



The goal is to ensure that youth who have an intellectual disability aren't left behind and are authentically included.

Re:Action4Inclusion is a province-wide youth-focused social justice movement. It continues to reach an estimated 300 youth with and without a disability annually, supporting them to find their voice and create change within their high school and community.



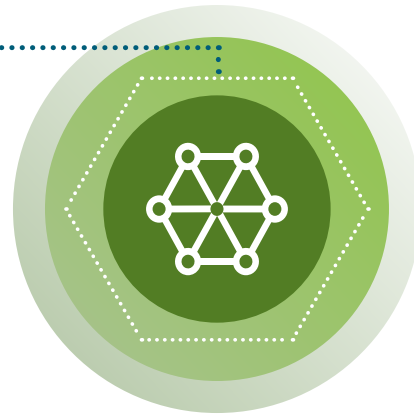
Our own Youth Advisory Committee met in Toronto on November 2, 2019, to discuss innovative ways to mobilize youth and promote authentic inclusion across Ontario.

Student Links Mentoring



Funded by the Ministry of Children, Community and

Social Services, **Student Links** is an opportunity for students (ages 14 to 21) who have an intellectual disability to explore ideas for their future after high school. It matches students and mentors who share a common passion or interest. The goal is to enhance their capacity to make informed decisions about their future prior to leaving school and to support the natural development of relationships and connections to their community.



Robert (left) joined Community Living Ontario's Family Leadership Series earlier this year. After his first weekend, where he heard from other families in similar situations, Robert felt relieved "I am not alone. That relief helped me to get more energy and purpose to move forward." Robert, his wife Dorothy and their 20-year old son Joshua (right) live in Mississauga, ON.

Family Engagement



Recognizing that families played an essential role in sparking the Community Living movement, we continue to create opportunities for them to connect and drive the movement forward. We offer a variety of ways both regionally and provincially to empower family leadership and support families in connecting with one another to share ideas and experiences on building a better future for their loved ones.



Employment

**READY
WILLING
& ABLE**

Ready, Willing & Able transforms and increases labour force participation of people who have an intellectual disability and those on the autism spectrum.

It advances economic productivity and social inclusion. It is a national strategic partnership between the Canadian Association for Community Living, the Canadian Autism Spectrum Disorders Alliance and provincial bodies including Community Living Ontario. This is the most successful program of its kind in Canada.



KEY ACHIEVEMENTS



In November, 2019, over 100 youth with and without a disability came together in London, Ontario to promote true inclusion.

Youth Summits

With the support of our member organizations, Reaction4Inclusion hosted two Youth Summits, one in London and the other in Port Sydney, reaching 200 youth across the province.

Truths of Institutionalization Past and Present

Community Living Ontario is now one year into this two-year project, which aims to develop an interactive curriculum and video series that will teach students about Canada's history of institutionalizing people who have a developmental disability. It is being developed in partnership with the Canadian Association for Community Living and People First of Canada.

Student Links Family Engagement

Community Living Ontario began piloting a family engagement series to create more opportunities for families of students engaged with Student Links.

Foundation Board

We reenergized the Community Living Ontario Foundation this past year, with a new board poised to develop our strategic plan moving forward. The Foundation has undertaken various fundraising initiatives throughout the year, such as the Strategic Partnership Program, Scotiabank Toronto Waterfront Marathon Charity Challenge and our annual appeal. These efforts have been instrumental in securing major donations from several donors, including:

LCBO Provincial Donation Box Campaign, supporting the Anne Stafford Light Up the Future Bursary Fund

Over \$15,000

.....

The Oakville Foundation for Intellectually Handicapped People

\$15,000

.....

Brian and Susan Thomas Foundation

Over \$6,000

.....

Bob Brand of ComVida Corporation, in support of the Anne Stafford Light Up the Future Bursary Fund

\$4,500

.....

Michael Jacques Book Sale Donations

\$3,650

Business as (Un)Usual: Stepping Up in the Age of COVID-19

Advocacy

In partnership with key developmental service sector stakeholders, Community Living Ontario advocated for changes to Passport Funding, hospital essential visitor policies, support for personal protective equipment, and hospital triage protocols. This work was a crucial factor in increasing safety for people who have an intellectual disability and the people in their lives across the province.

Family Engagement

As the pandemic shut things down, the Family Engagement Steering Committee worked to keep families connected to one another. More than ever, families are recognizing the value of support from other families. Although circumstances have changed due to the pandemic, their priorities and their advocacy efforts for their children to have rich meaningful lives certainly did not change. In fact, the pandemic brought a heightened attention to what is required for people to have suitable arrangements that meet their individual needs for housing, education, funding and supports.

The Community Living Ontario Family Engagement Steering Committee continued its work on the importance of building a strong family voice within our movement. We started a new series for families on Social Value and Inclusion. Families met in-person once. Despite the pandemic, they completed some early phases of the program online. We worked on three regional projects that connected families in a meaningful way. A member of the Family Engagement Steering Committee was appointed to fill a Community Living Board of Directors vacancy for the remainder of the term. We examined each initiative and rely on past experiences to inform our next steps.

Student Links

Created online distance mentoring for students – allowing a broader reach to serve students across the province.



Sandra (left) and Gary (right) first heard about Community Living Ontario's Family Leadership Series through a friend. Prior to the pandemic, Gary's son, Sean, (middle), had an active social calendar. He participated in a bowling league, drum class, floor hockey and baseball. Despite COVID-19, they remain eager to begin planning for Sean's future.

LOOKING AHEAD

Bill C-7

Together with the Canadian Association for Community Living, Community Living Ontario has been active in opposing Bill C-7, which would expand access to medical assistance in dying (MAiD) for people who are suffering but whose death is not reasonably foreseeable. We fear that this legislation, if passed, will lead people who have a disability to feel pressured to end their lives, even if they are not close to death. We have been encouraging people who share our concerns to meet with their MPs about this issue, and we will continue to fight against the Bill becoming law.

Ontario Youth United

Community Living Ontario launched a new engagement project called Ontario Youth United that will run over the next year. Through a series of youth-led activities, the project will support young people who have an intellectual disability to actively participate as citizens in their communities. Some of the project deliverables include community change projects, virtual events and the development of youth-focused resources.

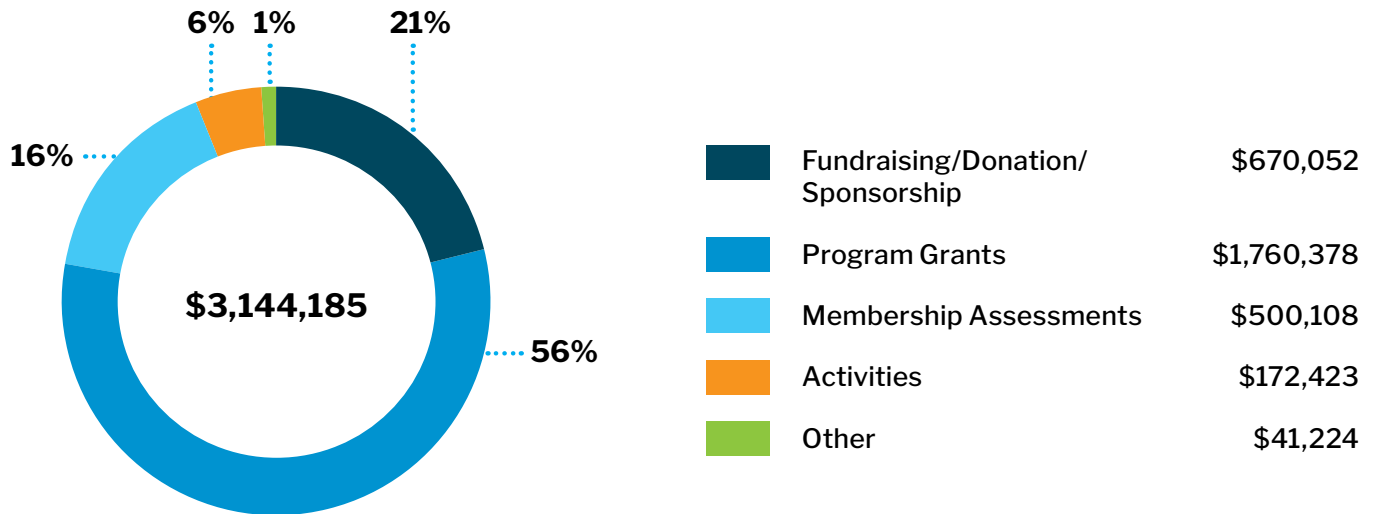
The project will be part of Community Living Ontario's ongoing Reaction4Inclusion initiative and is receiving support from the Ministry of Canadian Heritage. It is being rolled out as part of the Canadian government's Youth Take Charge Program, designed to strengthen young people's ties to Canada through engagement.



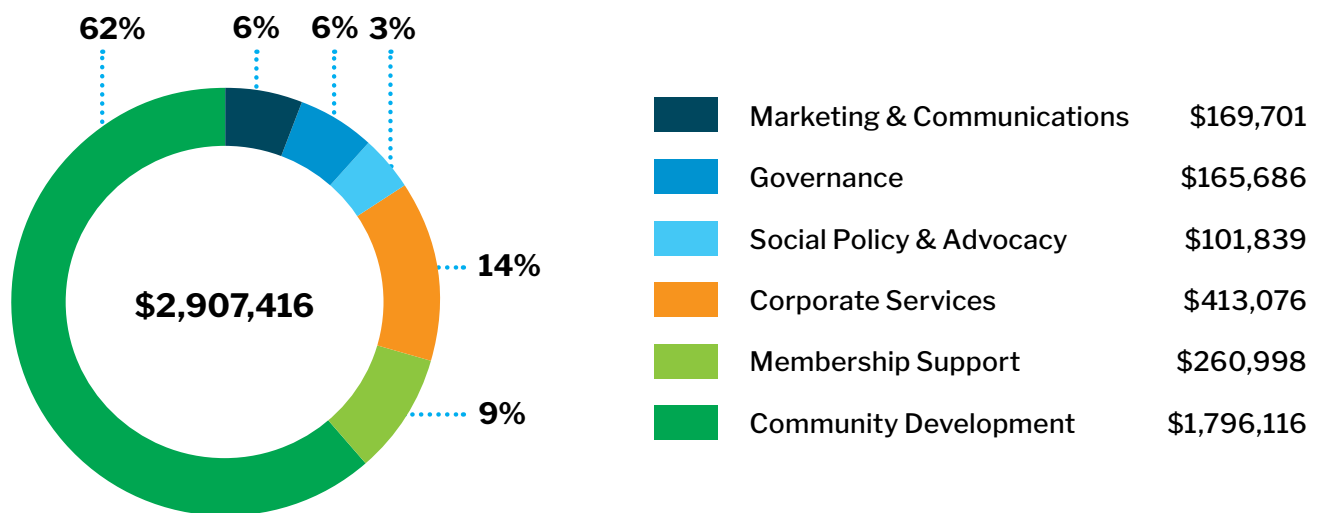
Jamea has a delightfully curious personality and an incredible gift for cutting through small talk. She is 15, in high school, is an animal advocate, a horseback rider and music lover. She also has autism. Community Living Ontario's Family Engagement Leadership Series helped Jamea and her family think differently.

FINANCIAL SUMMARY

Where the Money Came From



How We Put the Money to Work



Statement of FINANCIAL POSITION

MARCH 31

ASSETS	2020	2019
Current		
Cash	\$36,845	\$61,357
Short-term investments	\$475,926	\$612,743
Accounts receivable	\$53,732	\$46,624
Prepaid expenses	\$122,524	\$35,097
	\$689,027	\$755,821
Investments	\$674,299	\$572,205
Due from related party	\$88,704	-
Capital assets	\$98,579	\$106,082
	\$1,550,609	\$1,434,108

LIABILITIES AND NET ASSETS	2020	2019
Current		
Accounts payable and accrued liabilities	\$179,402	\$329,899
Deferred revenue	\$156,903	\$141,472
	\$336,305	\$471,371
Net Assets		
General Fund		
Operating	\$956,869	\$712,597
Invested in capital assets	\$98,579	\$106,082
Designated funds	\$158,856	\$144,058
	\$1,214,304	\$962,737
	\$1,550,609	\$1,434,108

Statement of OPERATIONS

FOR THE YEAR ENDED MARCH 31

REVENUE	2020	2019
Ministry of Children, Community & Social Services	\$1,117,618	\$1,169,227
Federal grants	\$642,760	\$519,245
Membership fees	\$500,108	\$473,963
Registration fees	\$172,423	\$199,026
Donations	\$670,052	\$852,205
Investment income	\$9,324	\$23,884
Other revenue	\$31,900	\$101,158
	\$3,144,185	\$3,338,708
EXPENSES	2020	2019
Amortization	\$20,701	\$23,952
Bank charges	\$3,935	\$3,351
Disbursement for external partners	\$103,422	\$97,922
Employee benefits	\$232,834	\$260,443
Events catering	\$71,511	\$11,857
Fundraising	–	\$12,418
Insurance	\$7,282	\$5,330
Office and general	\$213,525	\$220,947
Professional fees	\$27,324	\$29,156
Project expenses	\$468,359	\$460,447
Purchase services	\$99,115	\$135,962
Rent	\$121,421	\$113,830
Staff training	\$23,716	\$14,383
Telephone	\$28,910	\$27,829
Travel	\$115,263	\$115,919
Wages	\$1,370,098	\$1,556,525
	\$ 2,907,416	\$3,090,271
Excess of revenue over expenses before the undernoted	\$236,769	\$148,437
Designated fund — net revenue (deficiency)	\$14,798	\$-3,704
Excess of revenue over expenses for the year	\$251,567	\$144,733

ACKNOWLEDGEMENTS

2019/20

Board of Directors

Jill Teeple, *President*
Jim McNamara, *Past President*
Michael Jacques, *Vice President*
Chris Beesley, *Secretary*
Melissa Young, *Treasurer*
Brittany Manu, *Director-at-Large*
Heather Campbell, *Director-at-Large*
Leanne Wheatstone, *Director-at-Large*
David Hill, *Director-at-Large*
Jennie Chanda, *Director-at-Large*
Marcel St-Jean, *Director-at-Large*
Stinder Lyall, *Director-at-Large*
Doug Cooper, *Director-at-Large*
Maurice Voisin, *PEDG appointed*
Director-at-Large
Yvonne Spicer, *Council appointed*
Director-at-Large
Maureen Roy, *Family Engagement*
Steering Committee appointed
Director-at-Large

Council of Community Living Ontario

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Raina Flexhaug,
Vice President
Niko Pupella, *Treasurer*
Theresa Somerton,
Secretary
Ashley Stekel
James Taylor
Nicole Flynn
Crystal Wales
Jordan Pretchuk
Gordon Draper

Community Living Ontario Foundation Board of Directors

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D James Slattery
Jim McNamara
Kevin Spafford
Melissa Young
Jim Cressos
Michael Jacques
David Sudbury
Chris Beesley
Leela D'Cruz
Ramon Yarde
Emma Leith

Anne Stafford Bursary Recipients 2019/20

Brianna Marshala Dilipkumar, *Mississauga*
Nicholas Steenbugh, *Deseronto*
Angel Theoret, *Welland*
Dawson Currie, *Bancroft*
Luc Lamadeleine, *Curran*
Yanhong Dewan, *LaSalle*
Matthew Anderson, *Campbellford*
Julia Mondor, *Colborne*
Darren Miller, *North Bay*
Gage Ryckman, *Picton*
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Anthony Portocarrero, *Toronto*
Jonathan Segade, *Toronto*
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Rajat Patel, *Markham*
Shawna Schank, *Owen Sound*
Tamia Moise, *Ottawa*
Bobbie-Ann Francis, *Temagami*
Jenna May Kerr, *Orillia*
Bailey Cullen, *Alvinston*
Elah Gershon Rubin, *Toronto*
David Ethier, *Newmarket*
Dallas Convery, *Kingston*
Saeed Hashi, *Markham*
Christopher Dawe, *Goderich*
Edward Alexander Ziraldo, *Markham*



Happy retirement Keith Dee and Gordon Kyle



KEITH began his career in developmental services 37 years ago. He moved from directly supporting people, to a leadership role as Director of Brampton Caledon Community Living for a number of years, and joined Community Living Ontario in 2009. He retired as Director of Membership, in November 2019. Keith remains strongly connected to the movement and continues to support the Council of Community Living Ontario.



GORD began his career in the developmental services sector 41 years ago. His first few years were spent at local Community Living organizations in Ajax and Newmarket. He then moved on to Community Living Ontario where he became the Director of Social Policy. He advocated on behalf of people who have a disability and their families for 32 years. To help us stay focused on our mandate and to transfer 41 years of knowledge, Gord wrote the book *Finding the Way Home: The Ideas, Values and Policies That Have Guided the Work of Community Living Ontario*.

STRATEGIC PARTNERS

Health Benefits
**Community Services
Benefits Trust**

Home & Auto Insurance
**McDougall Insurance
& Financial**

*Commercial &
Directors Insurance*
**McDougall Insurance
& Financial**

Supplies for Personal Needs
MedProDirect

*Person-Centred Case Management & Outcomes
Software Solution*
NucleusLabs Information Technologies (Canada) Ltd.

Pharmaceuticals
Seamless Care Pharmacy

Accessible Vehicles
Eureka Solutions

Strategy and Innovation
People Minded Business

*Health, Safety,
First Aid Training*
**Canadian Business Health
Management Inc.**

*Employee Management
Software Solution*
**ComVida Software
Solutions**

*Professional
Development Training*
SafeGuards Training

Law Firm
PooranLaw

Wearable Technology
Awake Labs

STAY CONNECTED



 Sign-up for our e-newsletter *Update Friday*

 T: 416-447-4348 or Toll Free (ON) 1-800-278-8025

 E: info@communitylivingontario.ca

Charitable No: 81172 4756 RR0001

CommunityLivingOntario.ca

Be part of the Community Living movement

You can help Community Living Ontario and its Foundation change the lives of people who have an intellectual disability and their families. Donate online, directly through our website, or call Heather Evans, Managing Director of the Community Living Ontario Foundation at 416-447-4348 ext. 229 to discuss potential opportunities.