

**REPORT OF THE
PROVINCIAL EXECUTIVE DIRECTORS COORDINATING COMMITTEE
TO THE
BOARD OF DIRECTORS, COMMUNITY LIVING ONTARIO
September 2019**

The Provincial Executive Directors Coordinating Committee (PEDCC) meets monthly. The PEDCC is the core working group of the Provincial Executive Directors Group (PEDG). The Committee acts on behalf of the PEDG to:

- support the Goal and Vision of Community Living Ontario and promote its practical expression in support of programs and service systems;
- act as an organized provincial voice for Executive Directors and service agencies;
- function as a support group for Executive Directors by sharing information on the structure, activities, and plans of local associations; and
- create a provincial forum to identify and discuss issues of mutual concern.

STRUCTURE AND ACTIVITIES 2018-2019¹

Provincial Executive Directors Group (PEDG)

- 103 Members (same as membership in Community Living Ontario)
- Annual Meeting of the PEDG at CLO Conference (September)
- Annual Dues Levy: \$300
- Elected Officers 2018-2019:
 - Jo-Anne Demick, Chair
 - Tricia Morris, Treasurer
 - Maurice Voisin, PEDG Representative on the CLO Board of Directors

Communications to PEDG

- PEDCC meeting minutes are distributed
- Provincial Network meeting minutes are distributed
- Annual Report and Financial Statements to the PEDG

¹ Acronyms

CLO: Community Living Ontario
OASIS: Ontario Agencies Supporting Individuals with Special Needs
OADD: Ontario Association on Developmental Disabilities
PEDG: Provincial Executive Directors Group
PEDCC: Provincial Executive Directors Coordinating Committee
PN: Provincial Network

- Input is solicited on specific issues (e.g. regional issues and priorities, funding caps, Passport administrative delays)

Provincial Executive Directors Coordinating Committee (PEDCC)

Major PEDCC activities of 2018-2019:

1. PEDG Annual Meeting 2018

The Provincial Executive Directors Group held its annual meeting in Richmond Hill on September 12th 2018. The agenda included the business of the PEDG, an update on the Inspired by Our Grassroots Steering Committee, and an overview of the current efforts of the Provincial Network. Jo-Anne Demick, Executive Director of Community Living Parry Sound, took over the responsibilities of Chair from Peter Sproul. Tricia Morris assumed the office of Treasurer replacing Nancy Brown. Maurice Voisin replaced Tricia Morris as the PEDG Representative on the Board of Community Living Ontario.

2. Orientation Event and Mentorship Program for New Executive Directors

Senior leadership positions in Community Living Associations continue to turn over due to retirements and other factors. This event was hosted by the PEDCC in November 2018 with an eye toward transmission of organizational information, learning and core values to the incoming new generation of leadership. This is the second such event sponsored by the PEDCC. Each participant was provided with a binder with information about provincial organizations and other relevant material. The event was intended to engage participants in an open discussion about issues affecting Community Living Associations and the field more broadly. From time to time the Facilitator invited participants to talk about the issues uppermost in their minds. A Mentorship program has been established with eleven experienced Executive Directors identified as mentors available to new and less experienced Executive Directors.

3. Sub-Committee (Working Group): *Inspired by Our Grassroots* Steering Committee

Mandate:

The Provincial Executive Directors Coordinating Committee (PEDCC) has established a Sub-Committee to advance the work that has been ongoing since 2013 and to implement the Workplan that was unanimously endorsed by the PEDCC on May 21st, 2019.

Purpose:

The Purpose of the *Inspired by our Grassroots* Steering Committee is to implement the Workplan as endorsed by the PEDCC toward the attainment of the four Strategic Goals. Priorities for action may be adjusted as circumstances change, as may be determined by the Steering Committee from time to time. The Steering Committee shall:

- a. Facilitate and co-ordinate planning activities designed to advance the Strategic Goals set out in the Workplan.
- b. Identify strengths, barriers and gaps related to attainment of the Strategic Goals.
- c. Ensure that activities stemming from the Workplan are optimally aligned for mutual support with other likeminded groups.
- d. Inform and support the PEDCC regarding consultations with other organizations and groups.
- e. Continue the enhancement and clarification of a common vision.
- f. Report to the PEDCC with regard to progress toward the attainment of the Strategic Goals at each regular meeting of the PEDCC.

- g. Support the PEDCC to:
 - o share and disseminate information regarding activities and priorities to PEDG members in local communities.
 - o work with other organizations and groups to advance the Strategic Goals.
 - o provide to the PEDG a written progress report at the Annual General Meeting.

4. Workplan adopted by the PEDCC May 21st 2019

The Workplan outlines a pattern of activities in a long-term perspective to incrementally advance four Strategic Goals in communities throughout Ontario. This strategy is about building stronger communities; as such it looks beyond developmental services. The core objective is for people with intellectual disabilities to have the opportunity to live good lives in the community.

In consideration of the issues facing the us as advocates and as service providers, the *Inspired by our Grassroots* Steering Committee, through the PEDCC, recommends to our colleagues in the PEDG the following types of activities (as stated in the Workplan) to advance the four Strategic Goals:

GOAL I: FAMILIES AND COMMUNITIES

- Volunteer and professional education concerning the Association's community organizer role.
- Community Living Associations can create a safe space in which families and people with disabilities can come together and form mutually supportive relationships. Associations can provide in-kind support to groups such as family networks and self-advocate groups, e.g. People First.

GOAL II: CHILD-FRIENDLY COMMUNITIES

- Community Living Associations can work with MCCSS to sustain services designed to build networks of supportive relationships and prevent or mitigate crises for people and families. Among such programs are infant development, family support, childcare resource services, family respite services (in and out of home), recreational and community participation supports, and other children's services.

GOAL III: QUALITY DISABILITY SUPPORTS THAT RESPECT THE PERSON

- Community Living Associations have a role in ensuring good outcomes for each person with an intellectual disability in his or her community regardless of where they live or with whom. A primary means is the provision of quality developmental services and programs. So-called "soft service" programs, such as family support and adult protective services, extend support to individuals and families who may be outside the system or on waiting lists.
- We need to identify best practices that apply in the changing business environment in which public funding flows to individuals and families who then have to find sources from whom they can purchase needed supports and services.
- Establish and formalize an on-going process for continuous quality improvement.

GOAL IV: RESOURCES AND CAPABILITIES

- Establish and maintain fiscal transparency linking expenditures to person-outcomes.
- Establish and maintain balance among complementary organizational roles and responsibilities. A Community Living Association needs to raise funds that are not tied to Ministry licensed and funded programs in order to invest in building the community's capacity

to include people with disabilities. It is important to segregate transfer payment dollars from funds from other sources that are needed for family and community priorities.

- Recognize and adapt to the changing business environment. We need to ensure that volunteer board members understand that the operating environment is changing in fundamental ways.
- Community Living Associations continue to press MCCSS to adequately resource the developmental services system so that transition-aged youth will be able to receive appropriate supports and services from non-profit developmental service agencies. Community Living Ontario might revisit its policy resolution on this issue.

5. Collaborative work with the Provincial Network on Developmental Disabilities (PN)

- Membership on the Provincial Network:
The Provincial Network is an alliance of provincial level umbrella organizations that provide developmental services. Its members are Community Living Ontario, PEDCC, Christian Horizons, OASIS, OADD, Great Lakes Society, Faith and Culture Agencies, Community Networks for Specialized Care, and the Provincial Network HR Committee. CLO is represented by Chris Beesley and Gordon Kyle. The PEDCC is represented by Jo-Anne Demick with Peter Sproul and an alternate.
- The PN meets the last Thursday of each month at the Community Living Toronto Office from 10:00 am to 2:00 pm.
- MCCSS (ADM Community Services, and others) attends the PN meetings typically from 10:30 to noon. MCCSS involvement is usually around specific issues at the time.

With thanks to the Members who served on the PEDCC 2018-2019:

Stella Barker, Norfolk Association for CL
Alanna Barr, CL Fort Frances
Chris Beesley, CLO
Sylvie Belanger, CL West Nipissing
Nancy Brown, CL Cambellford-Brighton
Keith Dee, CLO
Jo-Anne Demick (Chair), CL Parry Sound
Sherri Kroll, Middlesex CL
Alan McWhorter (Advisor and Recorder)
Tricia Morris, (Treasurer): CL Access Support Services
Peter Sproul, CL Kingston & District
Maurice Voisin, South-East Grey Support Services

Respectfully submitted,

Jo-Anne Demick, Chair
Provincial Executive Directors Coordinating Committee