

1 Valleybrook Drive, Suite 201
Toronto, Ontario M3B 2S7
Tel: (416) 447-4348
Fax: (416) 447-8974

" COMMUNITY LIVING ONTARIO GOAL: "That all persons live in a state of dignity, shares in all elements of living in the community, and have the opportunity to participate effectively."

L'OBJECTIF DE L'INTÉGRATION COMMUNAUTAIRE ONTARIO: "Que chaque personne vive avec fierté qu'elle profite des avantages de la vie communautaire, et qu'elle y participe pleinement."

BOARD OF DIRECTORS MEETING
Friday, February 21, 2020
Sheraton Parkway Toronto North Hotel
Richmond Hill, Ontario
6:30 pm
"Draft" Minutes

Present:

Jill Teeple, President, Director-at-Large
Jim McNamara, Past President
Michael Jacques, Vice President, Director-at-Large
Melissa Young, Treasurer, Director-at-Large
Brittany Manu, Director-at-Large
David Hill, Director-at-Large
Leanne Wheatstone, Director-at-Large
Heather Campbell, Director-at-Large
Jennie Chanda, Director-at-Large
Marcel St-Jean, Director-at-Large
Stinder Lyall, Director-at-Large
Doug Cooper, Director-at-Large
Maurice Voisin, PEDG Appointed Director-at-Large
Yvonne Spicer, Council Appointed Director-at-Large
Maureen Roy, Family Engagement Steering Committee Appointed Director-at-Large
Chris Beesley, Secretary, Chief Executive Officer

Guest

Mark Davidson, Family Engagement Steering Committee
Natalia Hicks, CACL

Community Living Ontario Foundation Board

Ramon Yarde
James Spafford
Jim Cressos
David Sudbury
Leela D’Cruz
Emma Leith

Staff:

Sue Talmey, Director of Finance
Marcy Galipeau, Director of Communications and Marketing
Heather Evans, Managing Director, Community Living Ontario Foundation
Linda White, Director Family Collaboration and Community Development
Terri Meshwork, Executive Assistant

1. Call to Order, Welcome, Introductions – Goal and Declarations of Conflict

The meeting was called to order.

2. There were no declarations of conflict.

3. The goal was recited in both English and French.

4. Quorum was confirmed.

5. Approval of the Agenda

MOTION: 1-11-19 – 01

That the agenda is approved as presented subject to necessary modifications and/or changes that may come up during the meeting.

[Moved by: Jennie Chanda **Seconded by:** Doug Cooper]

Carried.

6. Discussion re MAID and End of Life Criterion

Natalia Hicks from CACL gave an update on MAID and showed a video of Audrey King.

History

CACL was very active in ensuring the legislation would contain safeguards to protect the lives of people with an intellectual or developmental disability. CACL worked with other organizations to create the Vulnerable Persons Standard outlining safeguards which they wished to see in the legislature. It is the position of CACL that the most fundamental of those standards is the end of life criterion.

This criterion requires that a person must have a foreseeable death with no chance of improvement because of an illness that cannot be remedied.

CACL believes that the best protection is the end of life criterion as it protects against being influenced to request MAID and protects against people choosing MAID because they do not have access to adequate supports. Many of the safeguards eventually showed up in the legislation – including the end of life criterion.

In 2019, (Truchon-Gladu) a Quebec court ruled that the end of life criterion was unconstitutional. The position of the court was that requiring a person to be facing an imminent death violates the right to autonomy. It was decided by the Liberals that they would put forward new legislation this year with a deadline of March 11, 2020. If the new legislation is not brought forward before that date, the Quebec court's ruling will become the law and we will lose the end of life criterion. The Federal government held consultations in January 2020 seeking public input on the new legislation. There are three ministers with the mandate to bring forward recommendations on the new legislation. They are Ministers Qualtrough, Hajdu and Lametti.

Is it legal to restrict access to MAID to uphold disability equality? We do not know, and it is important to affirm the inherent and equal value of every person's life and to avoid encouraging negative perceptions of the equality of life of persons who are elderly or disabled.

It has been CACL's focus on coordinating an advocacy strategy with both the National disability community and the Vulnerable Persons Standard community on how to move forward.

7. Brainstorming Session re fundraising (what we do now and what we might consider going forward)

- Provide sustainability for this organization.
- The holiday appeal video was viewed by over 38,000 people which talks about Family Engagement.
- Grow sponsorship at Community Living Ontario conference.
- The Law foundation donated \$30,000 grant through PooranLaw.

Foundation Objectives

- Give unrestricted funds.
- Grow our donor list.
- Build capacity for advocacy and family engagement.
- Build an endowment.
- Leverage the CLO network.
- We could align our awards with sponsors.
- Develop targets – how do we want to magnify our impact?
- Music event.
- Art event.
- Target large Corporations who give out grants such as Honda Canada and GM. (Their criteria are family). They have a formal online application process.
- Opportunity with large tech companies.
- 3rd party events.
- Digital planning
- Business case for corporate donations.

8. Adjournment: 9:00 pm
Moved by: Jim McNamara

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BOARD OF DIRECTORS MEETING
Saturday, February 22, 2020
Sheraton Parkway Toronto North Hotel
Richmond Hill, Ontario
8:30am
"Draft" Minutes

Present:

Jill Teeple, President, Director-at-Large
Jim McNamara, Past President
Michael Jacques, Vice President, Director-at-Large
Melissa Young, Treasurer, Director-at-Large
Brittany Manu, Director-at-Large
David Hill, Director-at-Large
Leanne Wheatstone, Director-at-Large
Heather Campbell, Director-at-Large
Jennie Chanda, Director-at-Large
Marcel St-Jean, Director-at-Large
Stinder Lyall, Director-at-Large
Doug Cooper, Director-at-Large
Maurice Voisin, PEDG Appointed Director-at-Large
Yvonne Spicer, Council Appointed Director-at-Large
Maureen Roy, Family Engagement Steering Committee Appointed Director-at-Large
Chris Beesley, Secretary, Chief Executive Officer

Guest

Mark Davidson, Family Engagement Steering Committee

Staff:

Sue Talmey, Director of Finance
Marcy Galipeau, Director of Communications and Marketing
Heather Evans, Managing Director, Community Living Ontario Foundation
Linda White, Director Family Collaboration and Community Development
Terri Meshwork, Executive Assistant

1. Call to Order, Welcome, Introductions – Goal and Declarations of Conflict

The meeting was called to order.

2. There were no declarations of conflict.

3. The goal was recited in both English and French.

4. Quorum was confirmed.

5. Approval of the Agenda

MOTION: 02-22-20 - 01

That the agenda is approved as presented subject to necessary modifications and/or changes that may come up during the meeting.

[Moved by: Marcel St-Jean

Seconded by: Stinder Lyall]

Carried.

6. Approval of the Consent Agenda

MOTION: 02-22-20-02

The Board of Directors accepts all items on the "Consent Agenda".

[Moved by: Doug Cooper

Seconded by: Yvonne Spicer]

Carried.

7. Business arising from Consent Agenda Items

MOTION: 02-22-20-03

That the Board of Directors approve the new Terms of Reference for the Board Engagement Committee, the Board Development Committee, and the new Committee Policy.

[Moved by: Melissa Young

Seconded by: Michael Jacques]

Carried.

8. Financial Update

MOTION: 02-22-20-04

The Board of Directors approve the Financials as presented.

[Moved by: Melissa Young

Seconded by: David Hill]

Carried.

MOTION: 02-22-20-05

The Board of Directors approve the 2020/2021 Community Living Ontario Budget.

[Moved by: Melissa Young **Seconded by:** Jennie Chanda]

Carried.

Comments**Statement of Financial position and Statement of Operations**

We are tracking to budget and do not anticipate any financial concerns to the end of the year. We receive project funding and membership fees in April for the full year.

Budget

Marketing – reflects a new staff position, funds from membership being used to offset this.

Conference – this is not the final budget for conference. It has been budgeted the same as last year.

Community Development – funded mainly through projects

Board – no significant changes

Executive & Administration – reflects current costs

RWA – administration fee we collect on this project has increased significantly which is offsetting other expenses.

The Foundation is now separate and did not have a budget prepared for next year yet, so they will bring forward a budget for approval prior to March 31, 2020 which will require the finance committee to review, approve and present to the Community Living Ontario board for approval.

9. Advocacy Update

Chris gave a brief advocacy update.

- Meeting with Minister Jill Dunlop to give an introduction since she is new in the Ministry.
- Discussion around the urgency to maintain a strong foundation of supports while looking forward to better ways to think about and support people and their families.
- Continued integration of children's and social services like integrating Special Services at Home and Passport funding to make people's lives a little easier.
- The government needs to engage with all stakeholders; people with disabilities, their families and the organizations which provide supports.
- Talked about the surplus land in Orillia – she said we could move on this perhaps by putting up a long-term care facility.
- The "Remember Every Name" advocacy group in Orillia has been quite vocal during the consultation phases. CLO will not support a long-term care facility

- Work with the Ministry of Health around supports. The “Family Managed Homecare program” in which you can hire your own support person is a way to give people the ability to hire whoever they want instead of CCAC.
- CLO has engaged with the Ministry to bring them up to speed.
- Maurice suggested that something be sent out to all the local associations advising them of this program. Perhaps an email or a piece in Update Friday. Also consider having a session about this at our conference in September.
- On January 31, CACL held a forum around MAID in Ottawa.
- CLO contributed \$5,000 to CACL.
- Supporting a family group in Oakville.
- Families were able to create living situations for their sons and daughters with great success and good outcomes. The funding is ending March 31, so we will let the Minister know.

10. June Board Meeting re Timmins

Since many local associations in the Northeast are disengaged, we thought it would be a good idea to hold our June board meeting in Timmins. We could have family sessions and be able to touch base with many organizations located in the North. The Council would be attending this meeting too and it was suggested that perhaps we ask a few Foundation Board members if they would like to attend this meeting. Everyone agreed.

11. Bylaw review to have Family Steering Committee appointee position

(a) Family Steering Committee’s role

The intention is to have the Steering Committee and the Board Development Committee come together to form a working group.

- (b) The Board Development Committee will undertake to develop a bylaw to support the position of a Family Steering Committee rep on our Board. The call for Bylaws is scheduled to be sent out to the membership by the deadline date of April 19th and the Bylaw changes must be received back at least 16 weeks prior to the AGM which is June 12th.

12. New Business/Other

Organization Contingency plan

- There is a need to have a contingency plan in place should there be a Pandemic.
- Even though Community Living Ontario does not support anyone we should still have something in place.
- Should a Pandemic occur, most of our employees can work remotely from home.
- Maurice will forward Chris a business contingency plan template for review.

Community Living South Huron Membership

- Community Living South Huron is a small agency.
- They were previously a member of Community Living Ontario a few years ago.
- For a variety of reasons, they let their membership lapse.
- Their goals align with Community Living Ontario and so does their vision and mission.

MOTION: 02-22-20-06

The Board of Directors approve the application for renewed membership for Community Living South Huron.

[Moved by: Melissa Young

Seconded by: Michael Jacques]

Carried unanimously.

Reena Foundation

Chris distributed a handout of the new "Reena Ready Campaign". A discussion took place around the Campaign.

- Reena is planning a new housing project in Thornhill.
- Funds available through the CMHC co-investment fund to subsidize the construction.
- Government supports will cover an estimated 2/3 of the costs.
- Reena has launched this campaign in hopes of raising \$6 million.
- The housing project will be named "Lou Fruitman Reena Residence".
- 80 units to provide affordable housing for 124 people.
- Modeled on the success of the Reena Community Resident (RCR).
- CLO is concerned about this in that it is congregating people then segregating people.
- Our values are different.
- Is this an institutional model?
- Perhaps CLO should collaborate with other developers. We need to be more strategic and not impulsive.
- Perhaps do some PR work directed at government.

MOTION: 02-22-20-06

The Community Living Ontario Board of Directors gives direction to the CEO to develop a strategy to address new congregated building projects like Reena and report back on progress of the strategy at the next Board of Directors meeting.

[Moved by: Melissa Young

Seconded by: Michael Jacques]

Carried.

13. Board Evaluation Review

After review of the board evaluation which was sent out to the board prior to the meeting to complete, Jill said that many answers received were "I disagree" and a lot of "not sure" answers. This will go back to the Board Development committee for further discussion.

14. Board Governance Case Study

Jill presented a case study in London, Ontario.

- London City Council begins their deliberations for a 4-year budget for the City.
- Organizations receiving funding from the City were told that the City would not include the program in the funding request.
- This announcement was from the city, but many organizations viewed this as a direct order.
- The London Public library receives its operational funding from the City of London but was told they were losing the provincial funding for a wifi hotspot lending program.
- Then they believed they could fund through other sources and that the City council was told the program had funding until the end of 2020.
- Later at a council budget meeting the Library funding proposal was discussed. A motion came before council and some of the comments made were interpreted as an attack on the members of the Library board. A reporter got involved and started tweeting around the councillor's comments.
- The comments on Twitter escalated.
- Eventually the Library issues a public statement on the future of the wifi lending program and the decision not to include the program in the budget request.
- The net result was that the Library did not receive funding from the City, and they lost a Board member that was a strong advocate for children and single moms in the City.

Conclusion

- The Board chair should have put an end to this.
- This is an example of bad board governance.
- Should we develop a Social Media Policy?
- We can engage this sort of thing in our Director's Liability Insurance.
- What about donations?

15. In camera – legal, property, personnel, when required

The Board goes in-camera at 11:30 am

16. Next meeting

June 12 and 13, 2020

17. ADJOURNMENT

11:50 am.

Moved by: Jill Teeple