

Community Living

MISSISSAUGA

The Developmental Support Worker, Support Assistant supports individuals who have an intellectual disability to ensure their quality of life is meaningfully improved in the community. Community Living Mississauga manages a number of different services including residential, respite, employment resources, community engagement, supported independent living and day programs. A Support Assistant is responsible for individualized support of one or more individuals. Support may include assistance with daily activities (including personal hygiene and meal preparation) and community involvement.

These are part time opportunities with regular shifts Monday through Sunday, days, evenings, or weekends.

Key Responsibilities:

- Promote community inclusion, independence and self-determinism for the individuals supported.
- Provide direct and indirect support to individuals as required by personal support plans.
- Support individuals to identify, work towards and achieve their goals/personal outcomes.
- Encourage self-expression of individuals supported and remains knowledgeable of verbal and nonverbal communications, including alternative communication systems and techniques.
- Utilize problem-solving skills to work collaboratively within a team and with families.
- Complete all required electronic documentation accurately and within set time frames.
- Apply techniques and understand concepts related to non-violent crisis intervention (CPI).

Requirements and Qualifications:

- Developmental Services Worker diploma or equivalent (Social Services Worker diploma, Child and Youth Worker diploma, or a Degree from a public University/College) or Enrolled and actively pursuing the above
- Previous experience providing support to individuals who have an intellectual disability to promote community inclusion, independence and self-determinism
- Must have a Valid Ontario Driver's License (Class G or G2), access to a reliable vehicle and car insurance.
- Excellent analytical, interpersonal and communication skills (oral and written).
- Proficient with PC computer environment; MS Office (Word, Excel, Outlook, etc.).
- Valid First Aid with CPR certificate
- Fluent in French an asset

We provide competitive compensation, robust training programs and opportunities for career development.

While we thank everyone for their interest in Community Living Mississauga, only those selected for an interview will be contacted.

Community Living Mississauga recognizes that individuals who have a disability use methods other than standard print to access information. Community Living Mississauga will provide this job posting, or other employment related documentation, as needed or requested, in a format that takes into account the person's disability, such as plain language, large print, Braille, etc.